

To: Board of Education

From: David Cunningham, executive director of human resources/chief legal counsel

Re: Employee Assistance Program

Date: October 8, 2018

Background:

The district has had an Employee Assistance Program since September 2011. Employees have utilized this program finding great value in the services provided to assist with the normal stresses of everyday life activities. District administrators have also used the EAP services for work related programming such as stress management, caring for aging parents and team building. EAP offers a multitude of practical services such as financial and legal assistance. The programming is available not only to the 1,904 employees, but also to household family members.

The EAP program 2018-2019 renewal is \$47,314.40.

Recommendation:

Staff recommends the board approve the continuation of the Employee Assistance Program with New Directions Behavioral Health L.L.C as the provider.

Motion:

"I move that the Board of Education approve the 2018-19 contract with New Directions Behavioral Health L.L.C. for the provision of the district's Employee Assistance Program at a cost of \$47,314.40."